



# COUNTY OF CRAWFORD

Crawford County Sheriff's Office

## EMPLOYMENT OPPORTUNITY

### DEPUTY SHERIFF – CRAWFORD COUNTY ILLINOIS

The Crawford Co Sheriff's Office is accepting applications for the position of deputy sheriff. He or she will be a commissioned officer who will perform traditional law enforcement duties throughout Crawford County Illinois. The deadline for this position is no later than October 26, 2018.

Salary: \$37,400 -- \$66,535

Population 19,414

Sworn Officers: 9

All applicants must meet the following minimum requirements.

#### **REQUIREMENTS:**

- ✓ U.S. citizen;
- ✓ No felony convictions;
- ✓ Valid state-issued driver's license;
- ✓ Must be the Minimum of age of 20 at time of application and 21 at the time of appointment;
- ✓ High school graduate or GED equivalent;
- ✓ Meet physical standards, to include physical power test, and physical medical exam;
- ✓ Successfully complete a written comprehension exam;
- ✓ Successfully complete an oral interview;
- ✓ Clear the background investigation;
- ✓ Successfully complete the law enforcement academy;
- ✓ And successfully complete 12-month probationary period.

#### **SUBMISSION OF APPLICATION**

**Application must be submitted to the sheriff's office by Friday, October 26, 2018 by 4:30 PM (CST).**

- In person: 203 S Jefferson St. Robinson, IL 62454
- Fax: (618) 546-0141
- Email: [adminasst@crawfordcountycentral.com](mailto:adminasst@crawfordcountycentral.com) or [ericleckey@crawfordcountycentral.com](mailto:ericleckey@crawfordcountycentral.com)

**You may obtain an application by following methods:**

- In person: Crawford Co Sheriff's Office 203 S Jefferson St, Robinson, IL 62454
- Online – <http://main.crawfordcountycentral.com/> sheriff's tab.
- Email by request



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## **BENEFITS:**

**UNION/CONTRACT:** The deputy position is a contract employee and has membership with the Fraternal Order of Police who negotiates with Crawford County for wages and benefits.

**TEN HOUR SHIFTS:** The deputy position consists of four (4) ten hour shifts each week.

**TAKE HOME SQUAD CARS:** Each deputy has a "take home" squad car.

**CLOTHING ALLOWANCE:** Each deputy receives a uniform/clothing allowance of \$650 credit annually.

**HOLIDAYS:** The position has 14 paid holidays annually plus an additional holiday in the years of the general election. The position will receive holiday pay, (regular pay plus time and half ) for each hour worked on the holiday. The position will receive regular pay on the holiday if it falls on a day off.

**SICK LEAVE:** Sick leave may be carried over year to year up to a maximum of 150 days (1200 hours). After the first year of service the position receives 1 week of full pay and 1 week of half pay. At time of retirement the County will buy-back accrued sick days to a maximum of 480 hours.

**WAGES:** As of Dec 1, 2017, the position has a starting salary \$37,408 during probationary period and an increase in pay after the first year to \$44,336. The position includes raises to include both annual cost of living increases as well as longevity increases. There are 15 longevity pay increases under contract of at least 2% each, and currently tops out at 24 years (approx. \$66,535). The position does have much opportunity for overtime and such the full-time employee has first opportunity to work open shifts. In addition to overtime pay the employee may elect to utilize compensatory time at a rate of time and a half instead of overtime. The position also includes shift differential for each of 3 shifts, evening (.50 per hour on base), late evening (.75 per hour on base), and midnight (1.00 per hour on base).

**INSURANCE:** Health insurance is provided by Crawford County for the employee at no cost for the HSA plan and \$50 a month for the PPO plan. A basic life insurance policy of \$10,000 is provided to the employee.

**VACATION:** An employee will receive 2 weeks full pay after the first year of employment, 3 weeks after 5 years of service, 4 weeks after 10 years of service, and 5 weeks after 25 years of service.

**PERSONAL:** The position will receive 3 personal days annually plus 1 personal day for every 6 months of sick time not used, with the potential to accumulate 5 personal days each year.

**PENSION:** The position receives a pension in the Illinois Municipal Retirement Fund (IMRF) under SLEP (Sheriff's Law Enforcement Personnel) which is a higher pension rate than regular IMRF and contributions to the IMRF-SLEP are made by the County.

## **ABOUT THE CRAWFORD COUNTY SHERIFF'S OFFICE**

The Crawford County Sheriff's Office has nine full time sworn officers that would include the Sheriff, Chief Deputy, Sergeant, Detective, and five deputies, who carry out the duties of traditional law enforcement functions in Crawford Co IL, a county of approximately 19,000. The office staffs, and maintains a 911 emergency dispatch center, as well as a jail with a capacity of 53 inmates, to serve Crawford County and its communities. The office also provides for the security of the Crawford Co Court House. The Crawford County Sheriff's Office is an equal opportunity employer.